



# MONTREAT PRESBYTERIAN CHURCH

## 2022 ANNUAL REPORT

### OUR VISION

*LED BY THE HOLY SPIRIT  
WE PROCLAIM THE WORD OF GOD  
THROUGH OUR MINISTRY AND MISSION*

### Session Elders

#### *Class of 2023*

William Brown  
Ellen Dean

#### *Class of 2024*

Lynn Gilliland  
Grace Nichols

#### *Class of 2025*

Ellen Henschen  
Lisa Rome

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## PASTOR'S REPORT

This year has had so many highlights in our church family, so much excitement as we emerged from the most dreadful times of Covid, **so much enthralling and conclusive evidence** of the presence of the Holy Spirit, the grace of God, the love of Jesus Christ, and the goodness that God implants and nurtures in people.

The pages in this annual report are full of such evidence, and I commend them to your reading and absorption with immeasurable gratitude both to the church leaders who have composed them and the committees who carry out such warm and wonderful work. Good and faithful servants of God, they live into the ordination promise (whether ordained or not) to apply the best of their **energy, intelligence, imagination and love** to the ministry they embody.

At the end of 2022, our amazing longtime treasurer, Gill Campbell, handed the baton to Lynn Gilliland. Gill was celebrated with the presentation of a gift to be applied to his forthcoming travels with Martha, a resolution of thanks, and the announcement that we have bequeathed on him the title of treasurer emeritus. The amount of time Gill has given over the years astonishes, but even that is dwarfed by the devotion and love he has invested in the care of this congregation.

I am also grateful for our remarkable staff. Late in the year, it was announced that Patty Smith will be moving on after seven and a half dedicated years as our office administrator. We will all miss her, but as this is the pastor's report, I'll share a couple of favorite stories. Early one morning, I sent Patty a text message asking her to set up the front room for a last-minute meeting. In such brief exchanges, we often use emojis as shorthand, so she tapped the thumbs-up hand signal. Or, she *thought* that was what she tapped. Let's just say it was definitely a recognized hand gesture. (She promises it was a typo.) On another morning, I kept distracting myself with small tasks before setting out for the office. I sent her a message saying, "I'd have been there half an hour ago if I could get myself out the door." She wrote back, "I think you just turn the handle."

**Sabbatical** was a gift beyond measure. It, and my gratitude for it, are unfolded more fully at [haregrog.wixsite.com/sabbaticalpages](http://haregrog.wixsite.com/sabbaticalpages). The advent of **live streaming** for our church has been a transformational phenomenon in all the right ways. Our **mission** budget continues its expansive growth both in real dollars and in percentage of the overall operating budget. And I get to work every day with my all-time favorite musician, **Vivian Hare**. On we go, following where God leads!

*Keith Grogg*

**2023 OMNIBUS MOTION****Montreat Presbyterian Church Session 2023 Omnibus Motion**

Approved by Session January 8, 2023

**Holy Communion/Special Worship Services, 2023**

(HC) = holy communion

January 8	Ordination & Installation (HC) (Approved Jan. 2022)
February 5	First Sunday (HC)
Feb. 22	6:30 or 7:00 P.M. Ash Wednesday service at MPC
March 5	First Sunday (HC)
April 2	Palm Sunday (no communion)
April 6	7:00 P.M. Maundy Thursday (HC)
April 7	12:00 P.M. Good Friday
April 9	Easter Sunday (HC)
April 25	Presbytery Worship Service hosted by PWNC/MPC/MRA (HC)
May 7	First Sunday (HC)
May 21	Last UA service before Summer Worship Series
May 28	Kirkin' o' the Tartan – Anderson Auditorium
June 4-Aug. 6	MRA/MPC Summer Worship Series (ten Sundays)
August 13	MPC worship resumes in Upper Anderson
September 3	Anderson Auditorium due to Central PC-Atlanta
September 10	HC (Moved to 2nd Sunday due to Sept. 3 location)
October 1	World Communion Sunday/First Sunday (HC)
October 29	Reformation Sunday/Stewardship Dedication
November 5	First Sunday (HC) – Daylight Saving Time ends
November 23	11:00 A.M. Thanksgiving Day service – Upper Anderson
November 26	Hanging of the Greens (Advent 1 – no communion)
December 3	HC (Advent 2)
December 17	Service of Lessons & Carols
December 24	(Sunday) 5:00 or 5:30 P.M. Christmas Eve Service
Jan. 7, 2024	First Sunday/Ordination & Installation (HC)

**ALSO:**

- Online midweek pastoral prayer services (no communion), as and when appropriate and feasible
- In-person Taize services (possible HC) as frequently as 6 times/year, TBD
- Potentially some Saturday services in Allen Bldg. in the summer (three or fewer)

**Presbytery Delegates 2023**

<u>date</u>	<u>host or format</u>	<u>Delegate 1</u>	<u>Delegate 2</u>	<u>Alternate</u>
Sat., 1/28	Zoom	Gracie	Ellen H	
Tues., 4/25	Montreat	William	Ellen D	Lynn
Sat., 7/29	Zoom	Gracie	William	Ellen D
Tues., 10/24	Southminster-Gastonia	Lynn	Lisa	
Sat., 1/27/24	Zoom	Lynn	n/a	Ellen H

**Special Offerings, 2023**

Jan. 1	Daily Change	Monthly; Presbytery offering
Feb. 5	Daily Change	
Feb. 12	Souper Bowl Offering	<b>SVCM</b> (for local food ministries)
March 5	Daily Change	
April 2	Daily Change	
April 9	One Great Hour of Sharing	(Easter Sun.) Denominational: PDA
May 7	Daily Change	
May 21	Pentecost Offering	Denominational/ <b>40% Collins Center</b> (for at-risk children, youth/young adult ministries)
Sept. 3	Daily Change	
Oct. 1	Daily Change	
Oct. 8	Peace & Global Witness	Denominational/ <b>25% to Helpmate</b> (for peacemaking programs and initiatives)
Nov. 5	Daily Change	
Nov. 23 (Thurs.)	Thanksgiving Offering	SVCM Fuel Fund
Dec. 3	Daily Change	
Dec. 10	Christmas Joy Offering	Denominational: minority colleges; retired church pros
Jan. 7, 2024	Daily Change	

**ALSO:** Alternative Gifts opportunities at Christmastime

**Stated Session Meeting Dates 2023**

**Stated session meetings ordinarily take place the third Tuesday at 4:00 P.M. in the Swannanoa Room.**

**Exceptions: no July** stated meeting; **Nov. 14** (Thanksgiving); **Dec. 5** (Christmas).

**Dates:** Jan. 17; Feb. 21; March 21; April 18; May 16; June 20; Aug. 15; Sept. 19; Oct. 17; **Nov. 14;**  
**Dec. 5**

and Sunday, January 7, 2024, 11:40 A.M.-3:00 P.M. (Session Retreat)

**Other Dates for 2023 Calendar (\*SOME PENDING CONFIRMATION)**

Jan. 29	Annual Congregational Meeting (Last Sunday in Jan. per MAO) (Optional) Committee Chairs & Session Liaisons Meeting (after worship)
Mar 13-17	Pastor off site for D.Min. work at Columbia Seminary
April 25	Presbytery meeting hosted by MRA/MPC
Aug. 16 or 23	*Wed. evening: Covered Dish Dinner, UA (E&M committee)
9/27 or 10/4	*Wed. evening: Covered Dish Dinner, UA (Stewardship kickoff)
Oct. 8	SVCM Walk for Your Neighbor
Oct. 29	*Sunday evening: Catered Dinner, UA (Stewardship Celebration)
Nov. 8	*Wed. evening: Covered Dish Dinner, UA

**2023 APPROVED BUDGET**

	<b>2023 BUDGET</b>	<b>2022 ACTUAL</b>
<b>REVENUES</b>		
004101 - Pledges	\$379,320.00	\$398,084.91
004201 - Plate Offering	\$3,000.00	\$3,869.25
004202 - Unpledged Contributions	\$30,000.00	\$42,180.00
004208 - Interest Income from CD	\$0.00	\$3,136.60
004210 - Endowment Distributions	\$5,445.00	\$5,445.03
<b>TOTAL REVENUE</b>	<b>\$417,765.00</b>	<b>\$452,715.79</b>

**EXPENSES****Mission & Outreach Committee****Benevolences**

005100 - Presbytery - Unified Benevolence Budget	\$17,200.00	\$15,700.00
005102 - Camp Grier	\$6,300.00	\$5,700.00
005103 - Presbyterian Disaster Assistance	\$6,300.00	\$5,700.00
005107 - FEH - Bethesda Clinic	\$6,300.00	\$5,700.00
005108 - Intl Mission Initiative	\$0.00	\$0.00
005109 - Nkhoma Hospital Malawi E051772	\$6,300.00	\$5,700.00
005116 - Friends Empowering Haiti	\$6,300.00	\$5,700.00
005117 - Parker Mission - D507569	\$6,300.00	\$5,700.00
005118 - Congregational Mission Volunteers	\$0.00	\$0.00
005119 - Makari Mission - D507586	\$6,300.00	\$5,700.00
005120 - Montreat Conference Center	\$9,600.00	\$8,700.00
005125 - Presbyterian Heritage Center	\$5,200.00	\$4,700.00
005135 - Warren Wilson College-Intl student	\$4,650.00	\$4,200.00
005142 - Outreach Dimmock Malawi Mission work	\$7,100.00	\$6,450.00
005150 - Swannanoa Valley Christian Ministry*	\$6,300.00	\$9,356.00
005151 - Bounty and Soul*	\$6,300.00	\$9,356.00
005153 - Homeless/Resettlement	\$13,300.00	\$12,000.00
005161 - Special Focus Ministry	\$10,565.00	\$7,200.00
005162 - Hand in Hand of the SV*	\$4,650.00	\$6,200.00
005170 - Ministry of Hope - SCCW Chaplaincy	\$4,650.00	\$4,200.00
005171 - Black Mountain Counseling Center*	\$6,300.00	\$9,356.00
005172 - Resources for Resilience*	\$4,650.00	\$7,856.00
005173 - Memory Care	\$5,000.00	\$0.00
005180 - Discretionary Fund*	\$0.00	\$4,719.95
005190 - Collins Early Education Center*	\$6,300.00	\$9,356.00
<b>Total Mission &amp; Outreach Committee/Benevolences</b>	<b>\$155,865.00</b>	<b>\$159,249.95</b>

*\*Additions to original budget in December 2022*

	<b>2023 BUDGET</b>	<b>2022 ACTUAL</b>
<b>Administration</b>		
<b>ACS</b>		
005003 - ACS On- Demand Service (Software)	\$1,700.00	\$1,408.00
505000 - ACS Supplies	\$500.00	\$289.79
505010 - ACS Training	\$300.00	\$0.00
<b>Total ACS</b>	<b>\$2,500.00</b>	<b>\$1,697.79</b>
<b>General Administrative Expense</b>		
505100 - General Office Supplies	\$400.00	\$463.24
505310 - Memberships	\$300.00	\$149.90
505328 - P.O. Box Rental	\$230.00	\$198.00
505330 - Postage	\$250.00	\$48.00
505351 - Printing Copy Machine	\$1,800.00	\$1,814.59
505352 - Copy Paper	\$500.00	\$415.40
505353 - Ink / toner- local Printers	\$450.00	\$221.65
505360 - Publicity	\$270.00	\$270.00
505380 - Session Expense	\$700.00	\$651.71
505381 - Session Directed Gifts	\$400.00	\$0.00
505390 - Stationery	\$500.00	\$0.00
505450 - Gen. Administrative Miscellaneous	\$200.00	\$146.44
560500 - Communications	\$200.00	\$80.00
560800 - WEB Site Maintenance	\$300.00	\$215.83
580320 - Office & Pastor Telephone	\$2,600.00	\$2,311.28
<b>Total General Administrative Expense</b>	<b>\$9,100.00</b>	<b>\$6,986.04</b>
<b>Human Resources Committee</b>		
505512 - HR Miscellaneous	\$100.00	\$0.00
505600 - Hiring expense	\$50.00	\$0.00
505602 - Pastoral Visitor	\$0.00	\$1,613.12
505603 - Pastor Visitor Honoraria	\$0.00	\$0.00
505605 - Administrative Assistant	\$21,270.00	\$16,093.41
505606 - Admin Prof. Dev. Reimbursement	\$400.00	\$152.04
505607 - Admin FICA/Med	\$1,900.00	\$1,047.97
505608 - Admin -FICA/Med church match	\$1,900.00	\$1,047.96
505609 - Admin Asst Federal W/H	\$730.00	\$0.00
505611 - Admin Assistant NC WH	\$500.00	\$0.00
505660 - Pastor Salary	\$84,930.00	\$79,676.24
505661 - Pastor Discretionary Fund	\$1,200.00	\$1,199.00
505662 - Pastor BOP Benefits	\$29,780.00	\$27,568.44
505663 - Pastor Travel reimbursement	\$4,200.00	\$4,200.00
505664 - Pastor Prof. Dev. Reimbursement	\$6,800.00	\$6,780.42
505800 - Director of Music	\$20,910.00	\$20,991.33

***Human Resources Committee continued***

	<b>2023</b>	<b>2022</b>
	<b>BUDGET</b>	<b>ACTUAL</b>
505801 - Director of Music BOP Benefits	\$3,080.00	\$2,935.48
505802 - Director of Music FICA/MED	\$2,500.00	\$1,658.13
505803 - Director of Music Retirement Saving	\$7,000.00	\$6,996.00
505804 - Dir. of Music FICA/Med church match	\$2,500.00	\$1,658.13
505805 - Director of Music Federal W/H	\$980.00	\$0.00
505806 - Director of Music NC WH	\$1,010.00	\$0.00
505900 - Bookkeeper for 2023	\$14,090.00	\$0.00
560018 - CE - IT support	\$0.00	\$0.00
<b>Total Human Resources Committee</b>	<b>\$205,830.00</b>	<b>\$173,617.69</b>

**Property/ Finance Committee**

505200 - Insurance	\$3,700.00	\$2,623.00
505710 - Stewardship Materials	\$700.00	\$378.00
505720 - Stewardship Dinner	\$900.00	\$0.00
505730 - Treasurer - Miscellaneous	\$500.00	\$399.22
505731 - Vanco Processing cost	\$800.00	\$705.95
550112 - Accessibility Contingency	\$3,000.00	\$0.00
580001 - Gift to MCC appreciation of service	\$6,000.00	\$6,000.00
580060 - Office/Mtg Allen Lease	\$13,200.00	\$13,200.00
580310 - Computer & software	\$2,000.00	\$8,087.68
580900 - Miscellaneous - Property	\$400.00	\$0.00
550109 - Hearing Devices-Accessibilities Task Force	\$0.00	\$857.75

**Total Property/ Finance Committee**

\$31,200.00      \$32,251.60

**Total Administration**

\$248,630.00      \$214,553.12

**Congregational Care Committee**

550100 - Congregational Care Miscellaneous	\$200.00	\$0.00
550101 - Card Ministry	\$150.00	\$107.35
550102 - Prayer Initiative	\$50.00	\$0.00
550103 - Meals	\$400.00	\$67.84
550114 - Designated from A.K. Smith Endowment	\$800.00	\$563.87

**Total Congregational Care Committee**

\$1,600.00      \$739.06

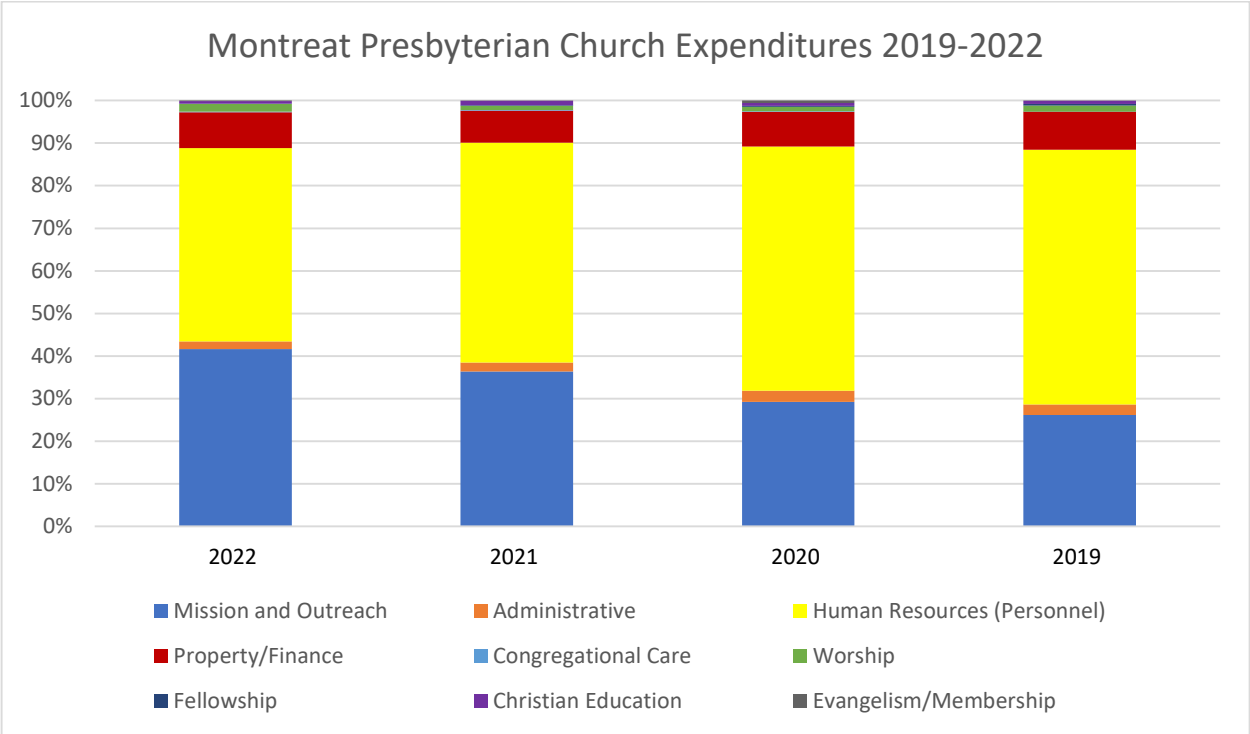
**Worship Committee**

	<b>2023</b>	<b>2022</b>
	<b>BUDGET</b>	<b>ACTUAL</b>
510001 - Music Copying License	\$550.00	\$964.10
510002 - Prof. Dev. - PAM	\$100.00	\$100.00
510003 - Prof. Dev - for Worship/Music	\$400.00	\$392.95
510010 - Flowers and Ferns	\$0.00	\$422.27

<i>Worships Committee continued</i>	<b>2023 BUDGET</b>	<b>2022 ACTUAL</b>
510011 - Choir Retreats	\$100.00	\$0.00
510020 - Music Library	\$1,800.00	\$2,695.92
510025 - Honoraria	\$800.00	\$600.00
510040 - Worship Supplies	\$1,200.00	\$1,493.89
510080 - Choir & Guest Musicians	\$300.00	\$100.00
<b>Total Worship Committee</b>	<b>\$5,250.00</b>	<b>\$6,769.13</b>
 <b>Fellowship Committee</b>		
550000 - Beverages	\$300.00	\$59.54
550060 - Paper Goods	\$200.00	\$171.14
550080 - Special Events	\$400.00	\$224.85
550090 - Sunday Fellowship	\$100.00	\$0.00
<b>Total Fellowship Committee</b>	<b>\$1,000.00</b>	<b>\$455.53</b>
 <b>Christian Education Committee</b>		
005200 - Earth Care Ministry	\$500.00	\$500.00
560012 - Adult Ministry Materials	\$750.00	\$0.00
560013 - Adult Ministry Mileage/Meals	\$100.00	\$0.00
560014 - Adult Ministry PHC	\$50.00	\$0.00
560015 - Adult Ministry Circle	\$150.00	\$0.00
560016 - Adult Ministry College	\$300.00	\$318.45
560017 - Adult Ministry Honoraria	\$1,000.00	\$1,080.00
560019 - Adult Ministry Production	\$350.00	\$64.93
560021 - Children and Nursery	\$330.00	\$77.51
560022 - Children Worship Supplies	\$50.00	\$21.28
560023 - Children's Materials	\$200.00	\$0.00
560026 - CE Fellowship	\$500.00	\$74.42
560027 - Adult Training -working children & youth	\$100.00	\$70.91
560028 - Adult Background Checks	\$300.00	\$108.00
<b>Total Christian Education Committee</b>	<b>\$4,680.00</b>	<b>\$2,315.50</b>
 <b>Evangelism/Membership Committee</b>		
505160 - Church Directory	\$100.00	\$0.00
505161 - Online Directory	\$240.00	\$204.00
570000 - Evangelism & Membership Committee	\$100.00	\$0.00
570510 - Membership Dinners	\$100.00	\$53.50
570530 - Name Boards, Badges & Sign-in Pads	\$200.00	\$127.30
<b>Total Evangelism/Membership Committee</b>	<b>\$740.00</b>	<b>\$384.80</b>
 <b>TOTAL EXPENSES</b>	 <b>\$417,765.00</b>	 <b>\$384,467.09</b>
<b>Net Total</b>	<b>\$0.00</b>	<b>\$68,248.70</b>
		<b>SURPLUS</b>



The following chart shows the distribution of resources to each of the major expense categories for the last four fiscal years as a percentage of total expenses. Note that Mission and Outreach has continued to grow as an overall percentage of expenditures. Thanks be to God!



## **CHRISTIAN EDUCATION 2022 ANNUAL REPORT**

**Committee Chair:** Peggy Williamson

**Committee Members:** Mason Blake, Karen Brown, Hal Demarest, Corise Gambrell, Mari Gramling, Keith Grogg, Vivian Hare, Gary Henschen, Julie Simpson, Sally Woodard

**Committee Purpose:** To nurture, teach and grow all ages for discipleship, and to “equip the saints for ministry, for building up the body of Christ.” Ephesians 4:12

**Montreat Wednesdays:** In coordination with the MRA, Montreat Wednesday programs continued to be held in the Walkup Building through 2022 which proved to be a very accessible location. Attendance has been excellent. In the fall a fellowship component for the programs was added through the generosity of Julie and jDub Simpson, who provided coffee as a gift each week, and the efforts of Grace Nichols and the Fellowship Committee, who brought sweets for each program.

### **Spring 2022 Montreat Wednesday Programs**

**NOTE:** February programs were rescheduled due to a rise in Covid.

**March 9** Erskine Clarke - We Must Cling to Our Identity as a People: Nineteenth Century Presbyterians, Race, and Slavery

**March 16** Wanda Neely - Lenten Meditation with St. Patrick

**March 23** Rusty Douglas - John Calvin: Part I--His Life

**March 30** Jamie Bibee Lloyd - Songs of the Season

**April 6** John Rogers - He Goes Before You: Mark’s Perspective on the Resurrection

**April 13** (Holy Week - no program)

**April 20** Bob Eckard - Great Creator, Still Creating

### **Fall 2022 Montreat Wednesday Programs**

**Sept 21** Love in the Time of Covid with Mari Gramling

**Sept 28** Presbyterian Presence in Southern Appalachia: A story of mountain missions, including Montreat, as told through glass lantern slides, silent film footage, and photographs with Ron Vinson and Nancy Midgett.

**Oct 5** Old-Fashioned Hymn Sing with Keith and Vivian

**Oct 12** Bible study and hymns with Keith and Vivian

**Oct 19** World Religions: Common Teachings, Spirits and Desires Session One: The origins of “World Religions; The World Religions Model Re-examined with Dr. Marc Mullinax

**Oct 26** World Religions: Common Teachings, Spirits and Desires cSession Two: Key Things Religions Share, and Some Important Things They Do Not with Dr. Marc Mullinax

**Nov 2** Living Next Door to Dementia - How Can I Help? Part 1: Awareness with Mary Donnelly

**Nov 9** Living Next Door to Dementia - How Can I Help? Part 2: Recognition

**Nov 16** Living Next Door to Dementia - How Can I Help? Part 3: Understanding with Mary Donnelly

**Dec 7** MPC Taizè Service - no Montreat Wednesday

**Dec. 14** Carols and Cookies with Vivian Hare

**Women’s Circle:** Women’s Circle meetings met during 2022 in Walkup Building which has been an excellent venue. Corise Gambrell and Sally Woodard continued to lead this successful program with shared leadership for each program led by MPC members. Women in the Bible classes were discontinued through the year because of health concerns. Plans are to continue them in 2023.

**Earth Care:** Subcommittee chairman Hal Demarest continued to participate in the WNC Presbytery Earth Care Committee. Montreat Presbyterian Church was officially designated as a Certified Wildlife Habitat.

**College, Seminary, and Young Adults:** Coordinators Corise Gambrell and Sally Woodard sent \$25 gift cards to college students affiliated with MPC for Valentine’s Day.

**Children’s Nursery:** A special subcommittee comprised of Vivian Hare, Jane Alexander and Mason Blake completed work on the church’s Child and Youth Protection Policy. Child and Youth Protection policy approvals and background checks for volunteers were finalized. The pop-up nursery will hopefully launch on an as-needed basis in 2023.

*Peggy Williamson*

## CONGREGATIONAL CARE & FELLOWSHIP 2022 ANNUAL REPORT

**Chair:** Beth Fountain

**Committee Members:** Karen Brown, Beth Casper, Amanda Demarest, Joan Diefell, Kat Achtemeier, Dora and John Hinkle, Sheri Pender, Cameron Roberts, Mary Nell Todd, Peggy Williamson;

**Session Liaison** - Gracie Nichols

**Food preparations Subcommittee** - Kat Achtemeier, Martha Campbell, Beth Casper, Amanda Demarest, Beth Fountain, Betty Douglas, Clare Frist, Linda Hobson, Gracie Nichols, Jean Norris, Lila Ray, Cameron Roberts, Ann Rogers, Anne Stone, and Sally Woodard.

**Carpenters Subcommittee** – Mark and Kat Achtemeier, Eric Nichols, John Hinkle, William Pender, Gill Campbell

**Committee Purpose:** This committee oversees and coordinates care efforts for the church family.

**General:** The year of 2022 was characterized by the care of the congregation during the transition from active pandemic status migrating towards the pre-pandemic state. While the social climate was less restrictive than during the serious pandemic time, there were many other personal needs to be addressed.

1. **The Greeting Card Ministry** was led by Linda Hobson.
2. **The Carpenters** (a home assistance program) was led by Kat Achtemeier.
3. **Food Ministry** was led by Amanda Demarest and Beth Fountain.
4. **Seasonal Remembrances** was led by Peggy Williamson, Joan Deifell and Beth Fountain.

### SPECIFIC ACTIVITIES:

- The **food committee** provided many meals for those who have gone through difficult times. Fourteen families received a meal or two throughout the year.
- Various volunteers delivered **Advent calendars and Advent letters** were delivered to 49 members of the congregation in late November and **Christmas Cookies** were delivered to the same individuals in mid-December.
- **Valentine's Day cards and Easter Cards** were mailed to the same special individuals on the advent calendar list.
- Approximately **45 cards** have been sent to those going through difficult times.

- **The Carpenters** were asked to assist in small projects about **10** times during the year.
- **Church Chat** - Met via zoom in January of 2022 until we began to meet in person again.

*Beth Fountain*

## **EVANGELISM & MEMBERSHIP 2022 ANNUAL REPORT**

**Members:** Ellen Henschen, Chair. Amy Blake, Martha Campbell, Joan Deifell, Amanda Demarest, Betty Douglas, Carol Eckard, Jean Skidmore, Judy Shuford, Jean Skidmore. Susan Maffett,

Sheri Pender and Susan Haws left the committee during the course of the year.

**Meetings:** Jan 14, Mar. 10, Apr 28, May 12, Aug 11. Sept 29, Nov 10

**The committee is responsible** for welcoming visitors to worship services and reaching out to make sure folks are aware of and invited to other activities of the church. When visitors include their contact information on the fellowship pads during worship, follow contacts are made. We are also responsible for set up for Sunday worship in Upper Anderson. This duty which includes nametags, fellowship pads, information about MPC and greeting visitors is shared and rotates among committee members.

**Jan – Apr, 2022** we were still operating under Covid policies. Meetings were held by zoom.

**In June** an outdoor gathering was held at the Monkey Bottom picnic area. Newcomers were invited. Committee members hosted. The evening was well received.

**During the summer**, we joined the MRA Summer Worship program in Anderson Auditorium. The committee did not meet during the summer.

**E&M Committee duties resumed Aug 11**, when we once again started worshipping in Upper Anderson.

**E & M supports the Fellowship Committee** with events they hold such as Fellowship Dinners. We invite visitors when possible.

*Ellen Henschen*

## **FELLOWSHIP COMMITTEE 2022 ANNUAL REPORT**

### **Purpose:**

Lead, develop, and promote church events, which are designed to enrich the spirit of fellowship in our congregation.

### **Responsibilities:**

- Plan and conduct church wide receptions, dinners/luncheons, and socials.
- Coordinate room arrangements and food service with other church committees, which have requested and event. Under the direction of the Fellowship Committee, the group that request the event provide members to set up before an event, be responsible for table decorations, help during the event, and clean up afterwards.
- Enlist additional people to help and plan meaningful indoor and outdoor activities that provide opportunities for fun and fellowship among church members and guests.
- Setup Sunday morning coffee fellowship.
- Oversee Upper Anderson kitchen operations, equipment, and supplies.
- Monitor and purchase consumables for receptions, suppers, and Sunday morning coffee.
- Submit monthly reports to session and include any action needed for approval.
- Recommend Fellowship's annual budget to Session.

### **Activities**

- Thursday, April 26, 2022, Anderson Auditorium. Fellowship Committee welcomed Presbytery of Western North Carolina attendees at the opening worship service. Coffee and snack bags were served. Wanda and Bill Neely, along with Grace Nichols distributed brochures concerning PCUSA's Presbyterian Disaster Assistance fund's response to the Ukraine crisis.
- With Covid restrictions lifted in the fall of 2022, the first covered dish supper was held on Wednesday, October 5, in Upper Anderson. MPC's Wednesday hymn sing preceded the supper.

- Another covered dish supper was held on Sunday, November 6. A shrimp and grits bar was set up under the direction of Beth Frith. Betty and Rusty Douglas provided the shrimp, and committee members furnished grits and toppings, Following the dinner, Kat Achtemeier and Eric Nichols hosted an eclectic trivia game.
- The committee provided refreshments at the Christian Education's Montreat Wednesday programs. At the four Wednesday meetings, Julie and jDub Simpson provided coffee.
- On December 14, 4:30-6:00 p.m. in the Assembly Inn lobby, the Fellowship Committee joined again with the Christian Education Committee to serve platters of Christmas cookies before the singing of Christmas carols. Sixty folks attended, while Vivian Hare and Keith Grogg led the singing of carols. Twenty-one persons baked cookies for the event. In addition, forty-nine tins of cookies were packed and then delivered by the Congregational Care Committee to homebound folks, those who live in retirement communities, staff, and children.

**Contributing to the work of the Fellowship Committee were:**

Kat Achtemeier	Bill Neely
Martha Campbell	Wanda Neely
Betty Douglas	Eric Nichols
Rusty Douglas	Grace Nichols
Joan Deifell	Jean Norris
Carol Eckard	jDub Simpson
Beth Frith	Julie Simpson
Linda Hobson	Sara Scarborough
Bob Montgomery	Sally Stancil

**Advisory:** Pat Connelly, Susanne and Bill McCaskill

*Grace Nichols*



## **MISSION & OUTREACH 2022 ANNUAL REPORT**

**Members who served during 2021:** Nancy Midgette, chair, Eric Nichols, John Hinkle, Ann DuPre Rogers, Linda Hobson, Olson Huff, Beth Fountain, George Sawyer, Martha Campbell

**Members who rotated off in 2022:** Olson Huff

**Members who rotated on in 2022:** Susan Haws, Mary Jo Clark

**Session Liaison:** Ann DuPre Rogers,

Montreat Presbyterian Church is blessed with people who willingly share their time, talent, and resources to address the needs of others both within our local communities and around the world. Locally, our members support and advocate for the Don Collins Early Learning Center, the Swannanoa Valley Christian Ministry, Hope for Tomorrow, Resources for Resilience, Black Mountain Counseling Center, Hand in Hand of the Swannanoa Valley, Homeward Bound, Haywood Street Mission, and many others.

Our budget for the year was \$134,250. Of that amount, \$7200 was in the Special Focus line, which is discretionary and provides the committee opportunity to respond to immediate, specific needs. Another \$12,000 was in a new line to address Homelessness and Resettlement. While these funds are not dedicated to a specific agency, they are used to address only the issues in the title line.

At the heart of our international missions was OFCB Ministries in Bayonnais, Haiti; the health clinic Bethesda Centre de Sante in Bayonnais; Nkhoma Hospital in Malawi; and our PCUSA Mission Co-workers: Elmarie and Scott Parker in Iran and Lebanon, as well as Victor and Sara Makari in the Middle East. In 2022 we added the Outreach Foundation and its support for the work of Frank Dimmock.

The committee voted to provide support for Afghan refugees being resettled in the Asheville area. Our church agreed to support Lutheran Services of the Carolinas and to coordinate with St. Marks Lutheran Church in Asheville to work with a family of 10 settled in Montreat. Over a two-month period church members donated cash (\$3765), Ingles gift cards, specific items (including 7 bicycles), and time (babysitting, providing transportation) to assist this family. It was an intense, nearly daily, effort. The family moved to Virginia in late April.

**Utilizing discretionary funds, the Mission Committee supported the following:**

1. Alzheimers Research and Care via Biltmore Rotary
2. Homeward Bound – both immediate relief and providing sustainable housing

3. Ukraine relief efforts via Outreach Foundation
4. Presbytery call to support medical debt relief

**In addition to the annual funding that we provide to Swannanoa Valley Christian Ministry, we supported that organization in other ways, as well:**

- Walk for Your Neighbor – We had a strong contingent of members attend the annual walk in October and provided funding of approximately \$2000 beyond our annual contribution.
- An additional \$5000 specifically to help provide shelter for unhoused people during the cold winter months.
- A new family (grandmother supporting her two young grandchildren) moved into Hope for Tomorrow. We cleaned and completely furnished the apartment, thanks to church members who provided everything on the needs list and made donations for the purchase of larger items such as mattresses.
- We provided two programs for all of the families in Hope for Tomorrow apartments – Trunk or Treat at the Montreat Gate on Halloween and a Christmas Party on December 9 that included crafts (projects provided by Circle members), dinner, and Santa.

Our alternative gift program continued under the leadership of Eric Nichols and Mary Jo Clark. This year people could choose cards from the clinic in Bayonnais and a program to provide washable sanitary pads for girls in Malawi so that they could stay in school. The total donated this year was \$1735 for Bayonnais, \$2275 for the Malawi project, and \$25 for SVCMM. In addition, a total of \$4629.75 was donated via the Daily Change offering.

At the end of the year the committee received an additional \$25,000 to distribute among organizations that meet the immediate needs of underserved people. That funding went to Swannanoa Valley Christian Ministry, Bounty and Soul, Black Mountain Counseling, Resources for Resilience, Don Collins Center, Homeward Bound, and Hand in Hand.

Our budget for 2023 has been increased to \$155,865 and includes a new line item to support Memory Care.

*Nancy Midgette*

## **STEWARDSHIP OF FINANCE & PROPERTY 2022 ANNUAL REPORT**

**Serving on the committee in 2022** were William Brown, Gill Campbell, Jean Gettys, Keith Grogg, Jim Henderson (moderator), Linda Hobson, Ron Maffett, Henry Neale, Ann Neel, Jack Sadler and Perrin Wright.

The committee adopted a program of work to be accomplished in four quarterly meetings. A primary agenda item at each meeting was to monitor progress against the budget plan. In 2022 both revenues and expenses tracked the budget plan.

Many of the committee's agenda items were recurring, annual tasks. Those were:

- Tested the beginning-of-the-year cash balances against the minimum level required by policy. That test found cash balances substantially more than the policy requirement.
- Assigning a subcommittee to review the 2021 financial activities and procedures. That review found no deficiencies or irregularities.
- Assigning a subcommittee to review insurance coverage. That review resulted in a modest increase in liability coverage and the initiation of a policy for dealing with reports of sexual misconduct, that policy required by the insurance company.
- Recommending to Session the leadership for the 2021 church stewardship program. The recommendation of John Hinkel was approved, and he led a very successful effort. John and his committee deserve special commendation for their work.
- Preparation of the 2023 budget for recommendation to Session. Because of the generosity of church members, the budget provided compensation increases for staff, met the requests of the administration and program committees and provided a substantial increase to the Mission and Outreach Committee.

Late in the year the committee's review of actual performance against budget resulted in a recommendation to Session that the Mission and Outreach Committee be given a one-time budget augmentation of \$25,000. That recommendation was approved.

In keeping with policy, \$8000 of accumulated memorial gifts were transferred to the endowment fund. The value of the fund at year end was \$146,629, down about 10 percent from its 2022 high due to market conditions.

The committee is indebted to Treasurer Gill Campbell for his staff support of the committee. His timely production of financial statements and his response to inquiries were a key element of the committee's work.

*Jim Henderson*

**RESOLUTION FOR GILL CAMPBELL**

**WHEREAS** Robert “Gill” Campbell concludes his service as Treasurer of Montreat Presbyterian Church on December 31, 2022, and

**WHEREAS** his tenure in that role covered a span of 10 years, and

**WHEREAS** he faithfully handled the congregation’s financial affairs during a period of robust growth in the church’s ministry and mission, and

**WHEREAS** with the increasing complexity of the church financial operations he worked through the Finance Committee to create policies and procedures to protect church assets, and

**WHEREAS** he skillfully worked with committee chairs and officers to produce a balanced budget in each year of his tenure, and

**WHEREAS** he coordinated strategic initiatives such as creation of an endowment and establishing an online giving facility, and

**WHEREAS** he became the congregation’s institutional memory on stewardship matters and advised each year’s stewardship committee in developing and executing plans, and

**WHEREAS** he contributes to the welfare of the church in so many ways beyond handling financial matters,

**NOW BE IT THEREFORE RESOLVED** that the Session of Montreat Presbyterian Church does, on behalf of a grateful congregation, express appreciation to Robert “Gill” Campbell for his long and faithful service as Treasurer and confer on him the title of Treasurer Emeritus.

Adopted by the Session of Montreat Presbyterian Church

December 6, 2022

## **WORSHIP & MUSIC 2022 ANNUAL REPORT**

Members of the MPC Worship and Music Committee during 2022 included: Jane Alexander, Ellen Dean, Paulette Heck (thru July), Susan Maffett (as of October), Eric Nichols, Lisa Rome (chair), Vivian Hare (music director), and Keith Grogg (pastor).

The Worship and Music Committee functions as a sounding board for the pastor and the music director, providing feedback, thoughts and guidance as the pastor and music director plan for worship. Worship is at the heart of all that MPC does and we approach our meetings and discussions with that always in mind.

After a brief return to online worship in January of 2022, MPC was excited to be back to in-person worship, with singing, in Upper Anderson in February and, as of August, with no mask requirement. Afternoon 4<sup>th</sup> Sunday services at Givens Highland Farms also started up again in August. The much anticipated live streaming of worship on YouTube became a reality in September. Our incredible Live Stream team members have spent (and continue to spend) many hours training, practicing, working together and trouble-shooting issues that come up during worship services. Much behind-the-scenes work goes into providing the weekly live stream, including tremendous efforts by the music director each week to create a list and power point slide of music credits, licensing info, and other necessary permissions for sharing our worship services online.

Although we've returned to worship without masks, in order to maintain safety and comfort, our committee continues to recommend the use of individual pre-packaged chalices for communion, rather than returning to the pre-Covid approach of communion by intinction. We do appreciate that the individual chalices allow us to all share together in the elements at the same time.

Multiple committee discussions this year brought us back to exploring our values as a church. We embrace MPC as a church focused on worship that is enhanced by an intentional simplicity in our sanctuary space. In fact, it is the simplicity of our space and focus on worship itself that draws many of us to MPC.

Choir and music are a vital part of worship at MPC. Under the fine direction of Vivian, our choir continues to grow! Highlights for the choir in 2022 included a return to singing in worship on February 27, presentation of the English language premier of the Ukrainian choral work "Tranquil Light (Svite Tychyj)" by Roman Hurko on March 13, new choir folders in September, a return in October to singing during 4<sup>th</sup> Sunday services at Givens Highland Farms, a Saturday morning Advent choir retreat in November, and welcoming of numerous new choir members. In February, Lisa and Vivian attended an online webinar by the UCC Music Association regarding an

initiative for providing reparations and royalties for music from people of color who never received any such reparations and recognition for the music they wrote and that gets used quite often in our worship services. During the summer of 2022, the PCUSA reported that they would be making donations from the sale of the Glory to God Hymnal to organizations involved in reparative justice. If you read the Sunday bulletin carefully, you'll notice a blurb among the credits listed in our bulletin that states our recognition for these musical offerings in our worship. The session of MPC has endorsed this statement.

The Worship and Music Committee enjoys the opportunity to gather monthly to discuss and support the uplifting worship (and musical) experiences that are at the heart of MPC. May we all continue to go out and spread God's light and Good News throughout our world!

*Lisa Rome*